



HON. CHARLES R. HAYES

Judge of the Superior Court, County of San Diego

(Retired)

Judge Hayes served 24 years as a trial judge and sat in an independent calendar department with a caseload of over 700 civil cases for the last 15 years. He presided over hundreds of civil court and jury trials involving complex business disputes, consumer issues, medical malpractice, insurance bad faith, personal injury, mobile home park disputes, employment disputes, as well as consumer class actions. As a civil judge he handled hundreds of discovery disputes, demurrers and motions for summary adjudication and summary judgment on his law and motion calendar. Additionally, he conducted mediations and scores of judicial settlement conferences using the mediation caucus approach.

AREAS OF EXPERTISE

- Business and Commercial Litigation
- Employment (including Wrongful Termination, Discrimination, Sexual Harassment)
- Real Estate and Landlord-Tenant Disputes
- Medical and Legal Malpractice
- Insurance Bad Faith
- Mobile Home Park Disputes
- Wage and Hour
- Consumer Class Actions
- Personal Injury

EDUCATION

Pepperdine University School of Law, Straus Institute for Dispute Resolution:

Mediating the Litigated Case & STAR Approach to Mediation Strategies

J.D., California Western School of Law, San Diego, 1969

B.A. in Political Science, Occidental College, Los Angeles, 1966

JUDICIAL EXPERIENCE

1987-2010 Judge of the Superior Court, San Diego County

1986-1987 Judge of the San Diego Municipal Court, San Diego Judicial District

In addition to his judicial responsibilities as trial judge, Judge Hayes served as Chair of the Court's Rules Committee; Co-Chair of the Court's ADR committee, which developed San Diego's successful Mediation Pilot Project leading to the present Mediation Program; and on the Court's Executive Committee, the Superior Court's governing body. Prior to his civil assignment he presided over general civil and criminal trials including death penalty cases.

Judge Hayes has served as a panel member for Continuing Education of the Bar, National Business Institute, Lorman Education Services, and the Center for Judicial Education and Research on matters concerning civil litigation, civil procedure and complex litigation.

LEGAL AND TRIAL EXPERIENCE

1985-1986 Chief Deputy District Attorney, San Diego District Attorney's Office
1978-1985 Chief, Consumer Fraud Division, San Diego District Attorney's Office & Special Assistant to the U.S. Attorney, Southern District of California
1973-1978 Deputy District Attorney, Consumer Fraud Division, San Diego District Attorney's Office
1970-1973 Deputy District Attorney, San Diego District Attorney' Office

As a lawyer, Judge Hayes tried complex court and jury trials in federal and state courts. As Chief of the Fraud Division he personally handled complex consumer fraud cases and supervised 8 lawyers in their handling of consumer fraud cases and business crimes.

PAST AND CURRENT MEMBERSHIPS

Member, Executive Committee, San Diego Superior Court's governing body
Co-Chair of the ADR Committee, San Diego Superior Court
Chair of the Rules Committee, San Diego Superior Court
Member of Board of Trustees, San Diego County Public Law Library
Member of Board of Trustees, San Diego Law Library Justice Foundation
Senior Master, Welsh Inn, American Inns of Court
Member of Board of Directors, Youth Tennis San Diego, Inc.
Member of Board of Directors, American Diabetes Association, San Diego Chapter

PERSONAL

Judge Hayes is married to the Honorable Judge Judith F. Hayes, a judge of the San Diego Superior Court. He is an award-winning wine maker, a former wine judge and in his spare time presides over a small vineyard of cabernet and merlot vines.