



ROBERT D. COVIELLO, ESQ.

Mediator/Arbitrator

During the past eight years as a mediator/arbitrator, Robert Coviello has worked on a number of cases involving a variety of complex issues. He has been mediating and arbitrating matters with health care companies, telecommunications corporations, restaurants, hospitals, major hotels, construction companies, national retailers and institutional lenders. Relying on his extensive negotiation and trial experience, Mr. Coviello has mastered the art of bringing parties together to resolve their conflicts. As counsel, he has participated in over 100 formal employment mediations involving sexual harassment, race discrimination, age discrimination, wrongful termination (contract and violation of public policy), unequal pay issues, Labor Code and 970 claims, disability discrimination, sexual battery, and all forms of Government Code Section 12940 discrimination. Furthermore, he has litigated many complex class-action wage and hour claims and as a mediator, he has assisted in the successful resolution of large Class Actions and Business and Professions Code §17200 claims.

LEGAL EXPERIENCE

Robert Coviello, Esq. has been an attorney in California for over 29 years. His extensive civil litigation practice quickly evolved into specialized representation of individuals and management in employment related matters. As a recognized authority, he is a frequent speaker on employment law issues, including sexual harassment, discrimination, wrongful termination matters, and wage and hour claim matters. He has conducted several hundred depositions in employment cases, has become a designated expert by trial counsel in employment litigation matters, and is personally responsible for the litigation of several hundred employment related harassment/discrimination civil suits. His jury trial experience ranges from harassment, discrimination, and breach of contract, to wage claims and other related employment torts and class action claims.

AREAS OF EXPERTISE

- Employment
- Commercial Contract/General Business
- Real Estate

Alternative Dispute Resolution Training

- AAA 2007 Annual Review of ADR Law
- AAA Arbitrator Ethics & Disclosures, May 2006
- AAA Employment Arbitrator II Training, San Francisco, 2002
- AAA Employment Arbitrator Training Workshop, San Francisco, October 2000

Professional Associations

- Orange County Bar Association
 - Past Chair of the Labor and Employment Law Section
 - Judiciary Review Committee
- California Employment Lawyers
- National Employment Lawyers
- American Board of Trial Advocates (ABOTA)

Publications and Speaking Engagements

- ADR – Tips for Ethically Resolving Your Case”, CEB, January 2009
- “Employment Litigation Practice Issues – Collective and Class Action Litigation”, CEB, May 2007
- “The Myths & Facts of Employment Arbitration”, Orange County Bar Association, February 2007
- “How to Litigate an Employee Claim Before a Jury in California”, Lorman Ed. Services, Nov. 2005
- “Advanced Course of Study – Class & Representative Actions”, CEB, May 2005
- “Advanced Course of Study – Wage & Hour Class Actions”, CEB, May 2004
- “Advanced Course of Study – Critical Issues in Employment Litigation”, CEB, May 2003
- “Maximizing Your Results in Mediation – How to Get Your Case Settled”, January 2003
- “Advanced Course of Study – Critical Issues in Employment Litigation”, CEB, May 2001
- “Investigating the Sexual Harassment Complaint”, July 2000
- “Arbitration and Mediation of Employment Disputes”, July 2000
- Strategies for Resolving Sexual Harassment Claims through Mediation," Sexual Harassment and Discrimination Reporter, Sept.1997